


RESOLUTION
ANTHEM PARKSIDE COMMUNITY ASSOCIATION, INC
3701 W Anthem Way
Anthem, AZ 85086
623-742-6050 / Fax 623-742-6170

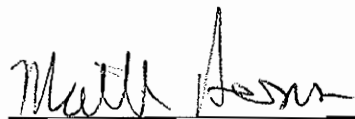
The undersigned, constituting a quorum of the members of the Board of Directors of Anthem Parkside Community Association, Inc. an Arizona nonprofit corporation, ("Association") hereby takes the following action at a duly held Board of Directors Meeting on October 20, 2011 and, reflected in the meeting minutes.

RESOLVED, that the Anthem Parkside Staff and Associated Asset Management, and its employees and staff are committed to a harassment-free workplace and harassment-free common areas and pocket parks. This resolution is to further clarify the attached policy previously adopted by Anthem Community Council and the enforcement there of. This is hereby adopted by the Anthem Parkside Board of Directors.

IN WITNESS WHEREOF, the undersigned have executed this consent as of this 20th day of October, 2011.

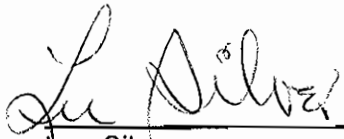


Kristen Rensmeyer
President, Board of Directors



Matt Hanson
Vice President, Board of Directors

Loren Linscott
Treasurer, Board of Directors



Lee Silver
Secretary, Board of Directors



David Oakeson
Director, Board of Directors

Harassment Policy

The Anthem Community Council, its Board of Directors, officers and its professional management company, Associated Asset Management, and its employees and staff, are committed to a harassment- free workplace and harassment- free common areas and amenities.

All property defined as "Council Property" in Section 1.20 of the Anthem Declarant of Covenants and Easements (99-0042710 MCR, the "Community Covenant") is burdened by the Anthem Community Council's right, pursuant to Section 4.1 of the Community Covenant, to adopt rules and regulations regarding the Council Property, and the Council's rights and obligations under Section 3.1 of the Community Covenant, hereby adopts the following addendum to the Rules and Regulations for Anthem Community Council owners, tenants and residents:

1. It shall be deemed a violation of the Rules and Regulations of the Anthem Community Council for any owner, tenant or resident to harass another owner, tenant or resident of Anthem, an employee or contractor of the Anthem Community Council, or an employee or contractor of Associated Asset Management.
2. "Harass" is defined as a single act or series of acts over any period of time that is directed at a specific person that would cause a reasonable person to be seriously alarmed, annoyed or harassed and the conduct in fact seriously alarms, annoys or harasses the person and serves no legitimate purpose.
3. Council employees and Associated Asset Management are hereby directed to post the following "no harassment policy" in an appropriate form at appropriate locations:

Anthem Community Council Harassment Policy

It is the policy of the Anthem Community Council to have a harassment free environment for work and leisure on property owned or controlled by the Anthem Community Council. It is a violation of the Anthem Community Council Rules and Regulations for any owner, tenant or resident of property in Anthem to harass another owner, tenant or resident or employee or employee of a contractor of the Anthem Community Council. "Harassment" is defined as "a single act or series of acts over any period of time that is directed at a specific person that would cause a reasonable

person to be seriously alarmed, annoyed or harassed and the conduct in fact seriously alarms, annoys or harasses the person and serves no legitimate purpose.” A violation of this harassment policy is subject to the Council’s enforcement powers including suspension of the privilege of using the Anthem Community Council amenities, imposition of fines, and other remedies available under the law.